



COMPLIANCE WITH THE COMMONWEALTH OF PENNSYLVANIA

Questions/Comments - contactmiland@gmail.com

1. **Compliance with Pennsylvania Laws** - MILAND operates in accordance with the laws of the Commonwealth of Pennsylvania, including but not limited to:

- Business Operations: Adhering to Pennsylvania's business registration, tax, and employment laws.
- Consumer Protection: Ensuring fair trade practices under the Pennsylvania Unfair Trade Practices and Consumer Protection Law (UTPCPL).
- Product Standards: Complying with applicable safety, quality, and labeling requirements for HVAC products and parts.
- Environmental Regulations: Following Pennsylvania Department of Environmental Protection (DEP) guidelines for the disposal, recycling, and handling of materials related to HVAC operations.

2. **Federal Compliance** - In addition to Pennsylvania-specific laws, MILAND complies with all relevant federal regulations, including:

- Federal Trade Commission (FTC): Adhering to guidelines on advertising, marketing, and sales practices.
- Occupational Safety and Health Administration (OSHA): Following workplace safety standards where applicable.
- Environmental Protection Agency (EPA): Ensuring compliance with federal guidelines for handling refrigerants and other hazardous materials.

3. **Tax and Financial Compliance** - MILAND is fully compliant with Pennsylvania's Department of Revenue regulations, including:

- Collecting and remitting sales tax for taxable products sold within Pennsylvania.
- Maintaining accurate financial records and submitting required tax filings on time.

4. **Privacy and Data Protection** - MILAND adheres to both federal and state data protection laws, ensuring that customer data is collected, stored, and used in compliance with applicable laws. For more details, please refer to our Privacy Policy.

5. **Employment and Labor Laws** - MILAND abides by Pennsylvania's employment and labor regulations, including:

- Adhering to minimum wage and hour requirements.
- Maintaining a safe and non-discriminatory workplace.
- Complying with payroll tax and workers' compensation requirements.

6. **Environmental Responsibility** - MILAND is committed to sustainable practices, including compliance with Pennsylvania's DEP regulations. This includes:

- Proper disposal of used or non-functional HVAC components.
- Reducing environmental impact by offering refurbished and secondhand HVAC parts.
- Exploring innovative methods for energy-efficient HVAC solutions.

7. **MILAND HVAC Supply Co. Reserves the right to change, adjust, or modify policy terms at any time.**

MILAND HVAC SUPPLY CO. 2025
CONTACTMILAND@GMAIL.COM